



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2018/ 01

Dated 4/1/2018

To

**The Chairman
Coal India Limited
Kolkata(WB)**

Sub:-- Meeting with ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) and stoppage of dialogue with Coal Mines Officers Association of India(CMOAI).

Dear Sir,

Kindly refer to our letter no AIACE/CENTRAL/2017/ 60 Dated 13/11/2017 by which we had requested to give us time for meeting with us on various issues. We have seen an office order inviting CMOAI representatives for meeting with mgt between 6-10th January'18. It is informed that CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) is an association of serving and retired executives of CIL, SCCL and NLC India Limited and is registered under Trade Union Act,1926.

Once again, we request your precious time for a meeting with us on the following issues.

- 1. Implementation of govt approved 3rd pay revision wef 1/1/2017 keeping in view no pay anomaly should arise during its implementation.**
- 2 Creation of more no of posts at E7/E8/E9 levels and time bound promotion from E1 to E2 level onward and minimum 6 promotions during the career.**
- 3. . Promotion of semi qualified diploma holders/Inter CA/Inter ICWA and CS upto E3 grade on DPC basis.**
- 4. Introduction of 360 degree appraisal system in place of PRIDE for maintaining transparency and protection of sincere and honest executives from undue pressure.**
- 5. Interest free housing ,vehicle and education loan.**

6. Early implementation of NPS and Enhancement of pension with pay revision.
7. Hassle free implementation of CPRMSE, cashless treatment to retired executives in CIL empanelled hospitals and issue of smart card.
8. Attractive voluntary retirement scheme in place of premature retirement of executives
9. Decent office infrastructure and decent housing.
10. Transfer of executives from NEC to other subsidiary after completing 5 years as per their choice.
- 11 Up gradation of status of executives commensurate with Maha Ratna status.
12. Appropriate delegation of power to field executives for improving the performance of the organisation.
- 13 . Re designation of posts/grades .
14. Clubbing of disciplines for purpose of promotion like
 - Operation :-- Mining, Excavation, E&M, Survey, Civil
 - Commercial :-- Finance, Sales & Marketing, Material Mgt.
 - General Services :-- Personnel, Legal, Security, Medical ,Secretarial, Community development and others.
 - Technical services :-- IED, Geology, Drilling ,Environment and others.
15. Additional allowances and leave to field executives in comparison to corporate level executives.
16. Survey off of very old quarters and construction of sufficient numbers of C and D type quarters to give better feeling to officers.
- 17 . Protection of executives form external agencies.
18. Formation of Management and Development Cadre and training to all executives in inter-disciplinary fields.
19. Out of court settlement of cases regarding promotion orders.
20. Review of CDA rule and permission to charged executives to engage co-executives of his choice posted at any place within CIL.

- 21. Non stoppage of PRP payment to executives who are punished under CDA rule but not involving corruption cases.**
- 22. Review of PRIDE rating and payment of PRP accordingly for previous years whose PRP rating is missing for one reason or other.**
- 23. Enhancement of gratuity limit wef 1/1/2016.**
- 24. Payment of PRP to left over officers for the period up to 2015-16.**
- 25. Any other.**

It is requested to kindly fix a meeting with us at the earliest in which about 4-5 office bearers of AIACE may attend it.

Regards,



P K SINGH RATHOR

Principal General Secretary

Copy:-- DP/DT/DF/DM, Coal India Ltd, Kolkata